

OMB APPROVAL	
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>THOMAS H. LEE ADVISORS, LLC</u>  (Last) (First) (Middle) <u>C/O THOMAS H. LEE PARTNERS, L.P.</u> <u>100 FEDERAL STREET, 35TH FLOOR</u>  (Street) <u>BOSTON MA 02110</u>  (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Syneos Health, Inc. [ SYNH ]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director <input checked="" type="checkbox"/> 10% Owner  Officer (give title below) Other (specify below)
	3. Date of Earliest Transaction (Month/Day/Year) <u>08/09/2018</u>	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Class A Common Stock	08/09/2018		S		6,000,000	D	\$49.73	19,239,664	I	See footnote <sup>(1)(2)(3)(4)</sup>
Class A Common Stock								12,562	D <sup>(5)(6)(7)</sup>	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date					

1. Name and Address of Reporting Person* <u>THOMAS H. LEE ADVISORS, LLC</u>  (Last) (First) (Middle) <u>C/O THOMAS H. LEE PARTNERS, L.P.</u> <u>100 FEDERAL STREET, 35TH FLOOR</u>  (Street) <u>BOSTON MA 02110</u>  (City) (State) (Zip)		
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1. Name and Address of Reporting Person\*

[Thomas H. Lee Equity Fund VI, L.P.](#)

(Last) (First) (Middle)

C/O THOMAS H. LEE PARTNERS, L.P.

100 FEDERAL STREET, 35TH FLOOR

(Street)

BOSTON MA 02110

(City) (State) (Zip)

1. Name and Address of Reporting Person\*

[Thomas H. Lee Parallel \(DT\) Fund VI, L.P.](#)

(Last) (First) (Middle)

C/O THOMAS H. LEE PARTNERS, L.P.

100 FEDERAL STREET, 35TH FLOOR

(Street)

BOSTON MA 02110

(City) (State) (Zip)

1. Name and Address of Reporting Person\*

[Thomas H. Lee Parallel Fund VI, L.P.](#)

(Last) (First) (Middle)

C/O THOMAS H. LEE PARTNERS, L.P.

100 FEDERAL STREET, 35TH FLOOR

(Street)

BOSTON MA 02110

(City) (State) (Zip)

1. Name and Address of Reporting Person\*

[Thomas H. Lee Equity Fund VII, L.P.](#)

(Last) (First) (Middle)

C/O THOMAS H. LEE PARTNERS, L.P.

100 FEDERAL STREET, 35TH FLOOR

(Street)

BOSTON MA 02110

(City) (State) (Zip)

1. Name and Address of Reporting Person\*

[Thomas H. Lee Parallel Fund VII, L.P.](#)

(Last) (First) (Middle)

C/O THOMAS H. LEE PARTNERS, L.P.

100 FEDERAL STREET, 35TH FLOOR

(Street)

BOSTON MA 02110

(City) (State) (Zip)

1. Name and Address of Reporting Person*		
<a href="#">Thomas H. Lee Parallel (Cayman) Fund VII, L.P.</a>		
(Last)	(First)	(Middle)
C/O THOMAS H. LEE PARTNERS, L.P. 100 FEDERAL STREET, 35TH FLOOR		
(Street)		
BOSTON	MA	02110
(City) (State) (Zip)		
1. Name and Address of Reporting Person*		
<a href="#">ABBRECHT TODD M</a>		
(Last)	(First)	(Middle)
C/O THOMAS H. LEE PARTNERS, L.P. 100 FEDERAL STREET, 35TH FLOOR		
(Street)		
BOSTON	MA	02110
(City) (State) (Zip)		
1. Name and Address of Reporting Person*		
<a href="#">Nelson Joshua M</a>		
(Last)	(First)	(Middle)
C/O THOMAS H. LEE PARTNERS, L.P. 100 FEDERAL STREET, 35TH FLOOR		
(Street)		
BOSTON	MA	02110
(City) (State) (Zip)		

**Explanation of Responses:**

1. See Exhibit 99.1 for text of footnote (1).
2. See Exhibit 99.1 for text of footnote (2).
3. See Exhibit 99.1 for text of footnote (3).
4. See Exhibit 99.1 for text of footnote (4).
5. See Exhibit 99.1 for text of footnote (5).
6. See Exhibit 99.1 for text of footnote (6).
7. See Exhibit 99.1 for text of footnote (7).

**Remarks:**

Exhibit 99.1 and Exhibit 99.2 (Joint Filer Information) are incorporated herein by reference. This Form 4 is the first of two Forms 4 being filed relating to the same event. The Form 4 has been split into two filings because there are more than 10 Reporting Persons in total, and the SEC's EDGAR filing system limits a single Form 4 to a maximum of 10 Reporting Persons. Each Form 4 will be filed by Designated Filer Thomas H. Lee Advisors, LLC.

[Thomas H. Lee Advisors, LLC](#)  
 By: [THL Holdco, LLC, its](#)  
 Managing Member By: [/s/ 08/13/2018](#)  
[Charles P. Holden Title:](#)  
[Managing Director](#)

\*\* Signature of Reporting Person      Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**

Name and Address of Reporting Person: Thomas H. Lee Advisors, LLC  
c/o Thomas H. Lee Partners, L.P.  
100 Federal Street, 35th Floor  
Boston, MA 02210

Issuer Name and Ticker or Trading Symbol: Syneos Health, Inc. [SYNH]

Date of Earliest Transaction Required to  
be Reported: August 9, 2018  
(Month/Day/Year)

Footnotes to Form 4

(1) The shares of the Issuer reported are beneficially owned by: Thomas H. Lee Advisors, LLC (“THL Advisors”), Thomas H. Lee Equity Fund VI, L.P. (“Equity Fund VI”); Thomas H. Lee Parallel (DT) Fund VI, L.P. (“(DT) Fund VI”); Thomas H. Lee Parallel Fund VI, L.P. (“Parallel Fund VI”); Thomas H. Lee Equity Fund VII, L.P. (“Equity Fund VII”); Thomas H. Lee Parallel Fund VII, L.P. (“Parallel Fund VII”); Thomas H. Lee Parallel (Cayman) Fund VII, L.P. (“Parallel (Cayman) Fund VII”); THL Executive Fund VII (“Executive Fund VII”); THL Equity Fund VII Investors (inVentiv), L.P. (“Equity Fund VII (inVentiv)”); THL Fund VII Coinvestment Partners, L.P. (“Fund VII Coinvest”); THL Coinvestment Partners, L.P. (“Coinvest Partners”); THL Operating Partners, L.P. (“THL Operating Partners”); Great-West Investors, L.P. (“Great-West Investors”); Putnam Investments Employees’ Securities Company III, LLC (“Putnam III”) (collectively with their affiliates, the “THL Funds”); Todd M. Abbrecht; and Joshua M. Nelson.

(2) THL Advisors is the general partner of Thomas H. Lee Partners, L.P. (“THL”), which in turn is the sole member of THL Equity Advisors VI, LLC (“Equity Advisors VI”), the sole member of THL Equity Advisors VII, LLC (“Equity Advisors VII”), the general partner of THL Operating Partners, the general partner of Fund VII Coinvest, and the general partner of Coinvest Partners. Equity Advisors VI is the general partner of Equity Fund VI, (DT) Fund VI, and Parallel Fund VI. Equity Advisors VII is the general partner of Equity Fund VII, Parallel Fund VII, Parallel (Cayman) Fund VII, Executive Fund VII, and Equity Fund VII (inVentiv). THL Advisors is the attorney-in-fact of Great-West Investors and Putnam Investments, LLC. Putnam Investments, LLC is the managing member of Putnam Investments Holdings, LLC, which in turn is the managing member of Putnam III.

(3) Each Reporting Person disclaims beneficial ownership of the shares reported herein, except to the extent of his pecuniary interest.

(4) Represents shares of the Issuer directly held by the following entities following the transaction: 3,029,630 shares of common stock held by Equity Fund VI, 2,051,504 shares of common stock held by Parallel Fund VI, 358,357 shares of common stock held by Parallel (DT) Fund VI, 28,433 shares of common stock held by Coinvestment Partners, 5,399 shares of common stock held by THL Operating Partners, 15,515 shares of common stock held by Great-West Investors, 15,502 shares of common stock held by Putnam III LLC, 1,429,259 shares of common stock held by Equity Fund VII, 1,127,743 shares of common stock held by Parallel Fund VII, 1,511,529 shares of common stock held by Parallel (Cayman) Fund VII, L.P., 125,282 shares of common stock held by Executive Fund VII, 217,962 shares of common stock held by Fund VII Coinvest and 9,323,549 shares of common stock held by Equity Fund VII (inVentiv).

(5) Represents 6,281 RSUs awarded to Mr. Abbrecht and 6,281 RSUs awarded to Mr. Nelson, in each case, as compensation for their service on the Board of Directors of the Issuer.

(6) Todd M. Abbrecht is a Managing Director of THL. Pursuant to the operative agreements among certain of the THL Funds, any securities issued to persons serving as directors of portfolio companies of the THL Funds, such as the Issuer, are to be held for the benefit of the THL Funds.

(7) Joshua M. Nelson is a Managing Director of THL. Pursuant to the operative agreements among certain of the THL Funds, any securities issued to persons serving as directors of portfolio companies of the THL Funds, such as the Issuer, are to be held for the benefit of the THL Funds.

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Joint Filer Information

Name of Joint Filer: Thomas H. Lee Equity Fund VI, L.P.

Address of Joint Filer: c/o Thomas H. Lee Partners, L.P.  
100 Federal Street, 35th Floor  
Boston, MA 02110

Relationship of Joint Filer to Issuer: 10% Owner

Issuer Name and Ticker or Trading Symbol: Syneos Health, Inc. [SYNH]

Date of Earliest Transaction Required to be Reported: August 9, 2018

Designated Filer: Thomas H. Lee Advisors, LLC

**Signature:**

THOMAS H. LEE EQUITY FUND VI, L.P.  
By: THL Equity Advisors VI, LLC, its General Partner  
By: Thomas H. Lee Partners, L.P., its Sole Member  
By: Thomas H. Lee Advisors, LLC, its General Partner  
By: THL Holdco, LLC, its Managing Member

By: /s/ Charles P. Holden

Name: Charles P. Holden  
Title: Managing Director

Dated: August 13, 2018

Joint Filer Information

Name of Joint Filer: Thomas H. Lee Parallel (DT) Fund VI, L.P.

Address of Joint Filer: c/o Thomas H. Lee Partners, L.P.  
100 Federal Street, 35th Floor  
Boston, MA 02110

Relationship of Joint Filer to Issuer: 10% Owner

Issuer Name and Ticker or Trading Symbol: Syneos Health, Inc. [SYNH]

Date of Earliest Transaction Required to be Reported: August 9, 2018

Designated Filer: Thomas H. Lee Advisors, LLC

**Signature:**

THOMAS H. LEE PARALLEL (DT) FUND VI, L.P.  
By: THL Equity Advisors VI, LLC, its General Partner  
By: Thomas H. Lee Partners, L.P., its Sole Member  
By: Thomas H. Lee Advisors, LLC, its General Partner  
By: THL Holdco, LLC, its Managing Member

By: /s/ Charles P. Holden  
Name: Charles P. Holden  
Title: Managing Director

Dated: August 13, 2018

Joint Filer Information

Name of Joint Filer: Thomas H. Lee Parallel Fund VI, L.P.  
Address of Joint Filer: c/o Thomas H. Lee Partners, L.P.  
100 Federal Street, 35th Floor  
Boston, MA 02110  
Relationship of Joint Filer to Issuer: 10% Owner  
Issuer Name and Ticker or Trading Symbol: Syneos Health, Inc. [SYNH]  
Date of Earliest Transaction Required to  
be Reported: August 9, 2018  
Designated Filer: Thomas H. Lee Advisors, LLC

**Signature:**

THOMAS H. LEE PARALLEL FUND VI, L.P.  
By: THL Equity Advisors VI, LLC, its General Partner  
By: Thomas H. Lee Partners, L.P., its Sole Member  
By: Thomas H. Lee Advisors, LLC, its General Partner  
By: THL Holdco, LLC, its Managing Member

By: /s/ Charles P. Holden

Name: Charles P. Holden  
Title: Managing Director

Dated: August 13, 2018

Joint Filer Information

Name of Joint Filer: Thomas H. Lee Equity Fund VII, L.P.  
Address of Joint Filer: c/o Thomas H. Lee Partners, L.P.  
100 Federal Street, 35th Floor  
Boston, MA 02110  
Relationship of Joint Filer to Issuer: 10% Owner  
Issuer Name and Ticker or Trading Symbol: Syneos Health, Inc. [SYNH]  
Date of Earliest Transaction Required to  
be Reported: August 9, 2018  
Designated Filer: Thomas H. Lee Advisors, LLC

**Signature:**

THOMAS H. LEE EQUITY FUND VII, L.P.  
By: THL Equity Advisors VII, LLC, its General Partner  
By: Thomas H. Lee Partners, L.P., its Sole Member  
By: Thomas H. Lee Advisors, LLC, its General Partner  
By: THL Holdco, LLC, its Managing Member

By: /s/ Charles P. Holden

Name: Charles P. Holden  
Title: Managing Director

Dated: August 13, 2018



Joint Filer Information

Name of Joint Filer: Thomas H. Lee Parallel Fund VII, L.P.  
Address of Joint Filer: c/o Thomas H. Lee Partners, L.P.  
100 Federal Street, 35th Floor  
Boston, MA 02110  
Relationship of Joint Filer to Issuer: 10% Owner  
Issuer Name and Ticker or Trading Symbol: Syneos Health, Inc. [SYNH]  
Date of Earliest Transaction Required to  
be Reported: August 9, 2018  
Designated Filer: Thomas H. Lee Advisors, LLC

**Signature:**

THOMAS H. LEE PARALLEL FUND VII, L.P.  
By: THL Equity Advisors VII, LLC, its General Partner  
By: Thomas H. Lee Partners, L.P., its Sole Member  
By: Thomas H. Lee Advisors, LLC, its General Partner  
By: THL Holdco, LLC, its Managing Member

By: /s/ Charles P. Holden

Name: Charles P. Holden  
Title: Managing Director

Dated: August 13, 2018

Joint Filer Information

Name of Joint Filer: Thomas H. Lee Parallel (Cayman) Fund VII, L.P.  
Address of Joint Filer: c/o Thomas H. Lee Partners, L.P.  
100 Federal Street, 35th Floor  
Boston, MA 02110  
Relationship of Joint Filer to Issuer: 10% Owner  
Issuer Name and Ticker or Trading Symbol: Syneos Health, Inc. [SYNH]  
Date of Earliest Transaction Required to  
be Reported: August 9, 2018  
Designated Filer: Thomas H. Lee Advisors, LLC

**Signature:**

THOMAS H. LEE PARALLEL (CAYMAN) FUND VII, L.P.  
By: THL Equity Advisors VII, LLC, its General Partner  
By: Thomas H. Lee Partners, L.P., its Sole Member  
By: Thomas H. Lee Advisors, LLC, its General Partner  
By: THL Holdco, LLC, its Managing Member

By: /s/ Charles P. Holden

Name: Charles P. Holden  
Title: Managing Director

Dated: August 13, 2018

Joint Filer Information

Name of Joint Filer: Todd M. Abbrecht

Address of Joint Filer: c/o Thomas H. Lee Partners, L.P.  
100 Federal Street, 35th Floor  
Boston, MA 02110

Relationship of Joint Filer to Issuer: Director

Issuer Name and Ticker or Trading Symbol: Syneos Health, Inc. [SYNH]

Date of the Earliest Transaction  
Required to be Reported (Month/Day/Year): August 9, 2018

Designated Filer: Thomas H. Lee Advisors, LLC

**Signature:**

By: /s/ Todd M. Abbrecht  
Name: Todd M. Abbrecht

Dated: August 13, 2018

Joint Filer Information

Name of Joint Filer: Joshua M. Nelson

Address of Joint Filer: c/o Thomas H. Lee Partners, L.P.  
100 Federal Street, 35th Floor  
Boston, MA 02110

Relationship of Joint Filer to Issuer: Director

Issuer Name and Ticker or Trading Symbol: Syneos Health, Inc. [SYNH]

Date of the Earliest Transaction  
Required to be Reported (Month/Day/Year): August 9, 2018

Designated Filer: Thomas H. Lee Advisors, LLC

**Signature:**

By: /s/ Joshua M. Nelson  
Name: Joshua M. Nelson

Dated: August 13, 2018

Joint Filer Information

Name of Joint Filer: THL Fund VII Coinvestment Partners, L.P.  
Address of Joint Filer: c/o Thomas H. Lee Partners, L.P.  
100 Federal Street, 35th Floor  
Boston, MA 02110  
Relationship of Joint Filer to Issuer: 10% Owner  
Issuer Name and Ticker or Trading Symbol: Syneos Health, Inc. [SYNH]  
Date of the Earliest Transaction  
Required to be Reported (Month/Day/Year): August 9, 2018  
Designated Filer: Thomas H. Lee Advisors, LLC

**Signature:**

THL FUND VII COINVESTMENT PARTNERS, L.P.  
By: Thomas H. Lee Partners, L.P., its General Partner  
By: Thomas H. Lee Advisors, LLC, its General Partner  
By: THL Holdco, LLC, its Managing Member

By: /s/ Charles P. Holden  
Name: Charles P. Holden  
Title: Managing Director

Dated: August 13, 2018

Joint Filer Information

Name of Joint Filer: THL Coinvestment Partners, L.P.  
Address of Joint Filer: c/o Thomas H. Lee Partners, L.P.  
100 Federal Street, 35th Floor  
Boston, MA 02110  
Relationship of Joint Filer to Issuer: 10% Owner  
Issuer Name and Ticker or Trading Symbol: Syneos Health, Inc. [SYNH]  
Date of the Earliest Transaction  
Required to be Reported (Month/Day/Year): August 9, 2018  
Designated Filer: Thomas H. Lee Advisors, LLC

**Signature:**

THL COINVESTMENT PARTNERS, L.P.  
By: Thomas H. Lee Partners, L.P., its General Partner  
By: Thomas H. Lee Advisors, LLC, its General Partner  
By: THL Holdco, LLC, its Managing Member

By: /s/ Charles P. Holden  
Name: Charles P. Holden  
Title: Managing Director

Dated: August 13, 2018

Joint Filer Information

Name of Joint Filer: THL Operating Partners, L.P.  
Address of Joint Filer: c/o Thomas H. Lee Partners, L.P.  
100 Federal Street, 35th Floor  
Boston, MA 02110  
Relationship of Joint Filer to Issuer: 10% Owner  
Issuer Name and Ticker or Trading Symbol: Syneos Health, Inc. [SYNH]  
Date of the Earliest Transaction  
Required to be Reported (Month/Day/Year): August 9, 2018  
Designated Filer: Thomas H. Lee Advisors, LLC

**Signature:**

THL OPERATING PARTNERS, L.P.  
By: Thomas H. Lee Partners, L.P., its General Partner  
By: Thomas H. Lee Advisors, LLC, its General Partner  
By: THL Holdco, LLC, its Managing Member

By: /s/ Charles P. Holden  
Name: Charles P. Holden  
Title: Managing Director

Dated: August 13, 2018

Joint Filer Information

Name of Joint Filer: Great-West Investors, L.P.  
Address of Joint Filer: c/o Thomas H. Lee Partners, L.P.  
100 Federal Street, 35th Floor  
Boston, MA 02110  
Relationship of Joint Filer to Issuer: 10% Owner  
Issuer Name and Ticker or Trading Symbol: Syneos Health, Inc. [SYNH]  
Date of the Earliest Transaction  
Required to be Reported (Month/Day/Year): August 9, 2018  
Designated Filer: Thomas H. Lee Advisors, LLC

**Signature:**

GREAT-WEST INVESTORS, L.P.  
By: Thomas H. Lee Advisors, LLC, its Attorney-in-Fact  
By: THL Holdco, LLC, its Managing Member

By: /s/ Charles P. Holden  
Name: Charles P. Holden  
Title: Managing Director

Dated: August 13, 2018



Joint Filer Information

Name of Joint Filer: Putnam Investments Employees' Securities Company III, LLC

Address of Joint Filer: c/o Thomas H. Lee Partners, L.P.  
100 Federal Street, 35th Floor  
Boston, MA 02110

Relationship of Joint Filer to Issuer: 10% Owner

Issuer Name and Ticker or Trading Symbol: Syneos Health, Inc. [SYNH]

Date of the Earliest Transaction  
Required to be Reported (Month/Day/Year): August 9, 2018

Designated Filer: Thomas H. Lee Advisors, LLC

**Signature:**

PUTNAM INVESTMENTS EMPLOYEES' SECURITIES COMPANY III, LLC

By: Putnam Investments Holdings, LLC, its Managing Member

By: Putnam Investments, LLC, its Managing Member

By: Thomas H. Lee Advisors, LLC, its Attorney-in-Fact

By: THL Holdco, LLC, its Managing Member

By: /s/ Charles P. Holden

Name: Charles P. Holden

Title: Managing Director

Dated: August 13, 2018

Joint Filer Information

Name of Joint Filer: THL Executive Fund VII, L.P.  
Address of Joint Filer: c/o Thomas H. Lee Partners, L.P.  
100 Federal Street, 35th Floor  
Boston, MA 02110  
Relationship of Joint Filer to Issuer: 10% Owner  
Issuer Name and Ticker or Trading Symbol: Syneos Health, Inc. [SYNH]  
Date of Earliest Transaction Required to  
be Reported: August 9, 2018  
Designated Filer: Thomas H. Lee Advisors, LLC

**Signature:**

THL EXECUTIVE FUND VII, L.P.  
By: THL Equity Advisors VII, LLC, its General Partner  
By: Thomas H. Lee Partners, L.P., its Sole Member  
By: Thomas H. Lee Advisors, LLC, its General Partner  
By: THL Holdco, LLC, its Managing Member

By: /s/ Charles P. Holden

Name: Charles P. Holden  
Title: Managing Director

Dated: August 13, 2018

Joint Filer Information

Name of Joint Filer: THL Equity Fund VII Investors (inVentiv), L.P.

Address of Joint Filer: c/o Thomas H. Lee Partners, L.P.  
100 Federal Street, 35th Floor  
Boston, MA 02110

Relationship of Joint Filer to Issuer: 10% Owner

Issuer Name and Ticker or Trading Symbol: Syneos Health, Inc. [SYNH]

Date of Earliest Transaction Required to be Reported: August 9, 2018

Designated Filer: Thomas H. Lee Advisors, LLC

**Signature:**

THL EQUITY FUND VII INVESTORS (INVENTIV), L.P.  
By: THL Equity Advisors VII, LLC, its General Partner  
By: Thomas H. Lee Partners, L.P., its Sole Member  
By: Thomas H. Lee Advisors, LLC, its General Partner  
By: THL Holdco, LLC, its Managing Member

By: /s/ Charles P. Holden  
Name: Charles P. Holden  
Title: Managing Director

Dated: August 13, 2018